



EGBEMA YOUTH ASSOCIATION

Motto: Unity & Progress

OFFICE ADDRESS
Aggah-Egbema
Ogba/Egbema/Ndoni
L.G.A.
Rivers State.

Your Ref: _____

Our Ref: _____

Date: 2/05/11



OKWU THEOPHILUS
President



EGBEMHA EZE
Secretary



NUMA DOUGLAS
P.R.O



EUCHERIA CHIDI
Treasurer



NKWA EMEKE
Member



IBETO WILLIAMS
Member



NACHAN NWA
Member

The Managing Director
Nigerian Agip Oil Company Limited,
Church Gate Building,
Plot 373 AD Constitutions Avenue,
Central Business Area,
P.M.B 514,
Abuja Nigeria.

Dear Sir,

DEMAND FOR EMPLOYMENT OF EGBEMA INDIGENES INTO NIGERIAN AGIP OIL COMPANY LIMITED

Following the injustice and ugly plots of the Nigerian Agip Oil Company limited (NAOC) deliberately designed and meted to our people and the company's refusal or neglect to adhere strictly to our clarion call in a letter dated 3rd day of August 2011. Furthermore, due to backlog of non-compliance with the employment of Egbema indigenes into Managerial, Senior and Junior Staff Positions as specified under the M.O.U of 1999 which aggravated the blockage of NAOC's Premises on the 12th day of August, 2011 by the Association, the onus was on the company to sit for the settlement of all grievances militating against our good relations.

Consequently, a meeting between ten (10) representatives of the Association with two (2) Public Affairs Division Staff of NAOC was therefore held on 23rd to 26th day of August, 2011 with a view to finding a lasting solution to these problems. Due deliberations and consideration were carried out in other aspects of our demands but NAOC tactfully, suspended discussion on the employment issue, in reaction to this intolerable deceitfulness the Association on 29th day of August held an emergency meeting to deliberate on this dehumanizing subjection of Egbema Citizens by NAOC.

President
07031325183

Secretary
08063296597

P.R.O
08064162959

As an outcome of the emergency meeting the Association resolved as follows:

1. Whereas Azienda Generale Italiani Petroli or Agip was founded in 1926 to produce hydrocarbon in Northern Italy. The company was invited by the Federal Government of Nigeria in June 1962 as Nigerian Agip Oil Company limited (NAOC). It acquired an Oil prospecting license on 2, 031, 25 Sq. miles in the Niger Delta. In 1970 the initial license agreement was converted from Oil prospecting license (OPL) into an Oil Mining lease (OML). These are four (4) concessions or Oil blocs namely OML 60 (360 Sq. KM all on land) OML 61 (1450 Sq. KM all on land), OML 62 (1140 Sq. KM partly swamp and partly off-shore) and OML 63 (2170 Sq. KM mainly swamp). The Egbema Communities land which forms part and parcel of the land that sustained the OML 61 has 235 Sq. KM which include but not limited to location areas, pipelines. Ebocha Oil Centre and New Base Residential area at Ebocha, and therefore the Association recognizes that it is ill-advised for NAOC to unwittingly and indirectly refuse to give adequate recognition to the perceived employment rights of the Egbema indigenes.
2. We are aware that after geological seismic and topographical surveys, NAOC started drilling activities. The first Oil discovery was made at Mgbede 1 drilled from March to May 1965. After the Civil war, production started on September, 1970. Conscious of the current increase in clamour for local content policy, the Association recognized NAOC abuse of the policy and recommends that Egbema indigenes should be adequately employed in the Company for Peace to Reign
3. Conscious of the fact that NAOC as at June, 1984 has a total staff strength of 1380. Out of this 354 were in the Senior Staff category, 918 were in the Junior Cadre while 96 are expatriates. In addition there were 17 Managers in the Company. All the Managers excepting five(s) were Nigerians, yet no son of Egbema among the very few employed were promoted to the position of a manager before their retirement, the Association recognizes that it has made several representations verbally and written regarding these problems all to no avail. The Association recommends that NAOC should dismantle all sickening un-seriousness and outrageous abdication of responsibility.

4. Realizing that Egbema Communities have 27 Oil Wells excluding Gas Wells with a production rate of 40,000,000 barrels on daily basis which when put together is trillions of Naira. The Association further recognized that during the crisis that erupted across the Niger Delta in which NAOC facilities were destroyed and some of its workers killed including our brothers by the aggrieved youths in the bid to press down their demands. It was further observed that NAOC operations in the Swamp Areas were stopped and the company wholly depended on the land area particularly Egbema through the crisis up to date without any trace of Egbema indigenes involvement. But today NAOC has rewarded the militants through Amnesty, Scholarship, Subvention of Millions of Naira for their rehabilitation and many were employed in the company even as Managers; the Association recommends that NAOC should hasten up to employ Egbema indigenes in the company in order to remove the strained relationship and distress that have been stamped upon our people.

We have in the light of the above, x-rayed how NAOC has been shortchanging Egbema Communities as it has been the practice since forty-six (46) years ago. Suffice to note NAOC held employment test on April & July 15th 2011, oral interview on 4th August, 2011 and the documentation of the newly staff without the inclusion of any Egbema person. We reserve to state that we are not ready to produce further evidence concerning your employment schedules. May it interest you to note that there is nothing that recognizes the right of the Egbema Communities as owners of the Oil and Gas that is been exploited, who bears the pains of production whose backyard has been turned into production zones with pollution, diseases in which all our normal means of livelihood has been destroyed.


We here by demand as follow:

1. 3 managerial Position be given to Egbema Clan with immediate effect.
2. Eighteen (18) Senior Matriculated Staff.
3. Twenty-four (24) Junior Matriculated Staff
4. Thirty (30) Direct Contract Staff
5. Forty-five (45) Third Party Contract Staff
6. Conversion and upgrading of Egbema Contract Staff.
7. Job replacement of Egbema Workers.


Be warned that where you fail to respond to our above demands within fourteen (14) days from the date herein above written we shall perfect our people's instructions without any reference to you again.

We therefore solicit your co-operation.


Yours faithfully,




IGWE ANDY
Vice President EYA
(Okwuzi Youth President)




EJEKWE MACKSON
Vice President EYA
(Mgbede Youth President)



UBAH ALEXANDER
Vice President EYA
(Aggah Youth President)



ONWUMA DOUGLAS
(P.R.O EYA)

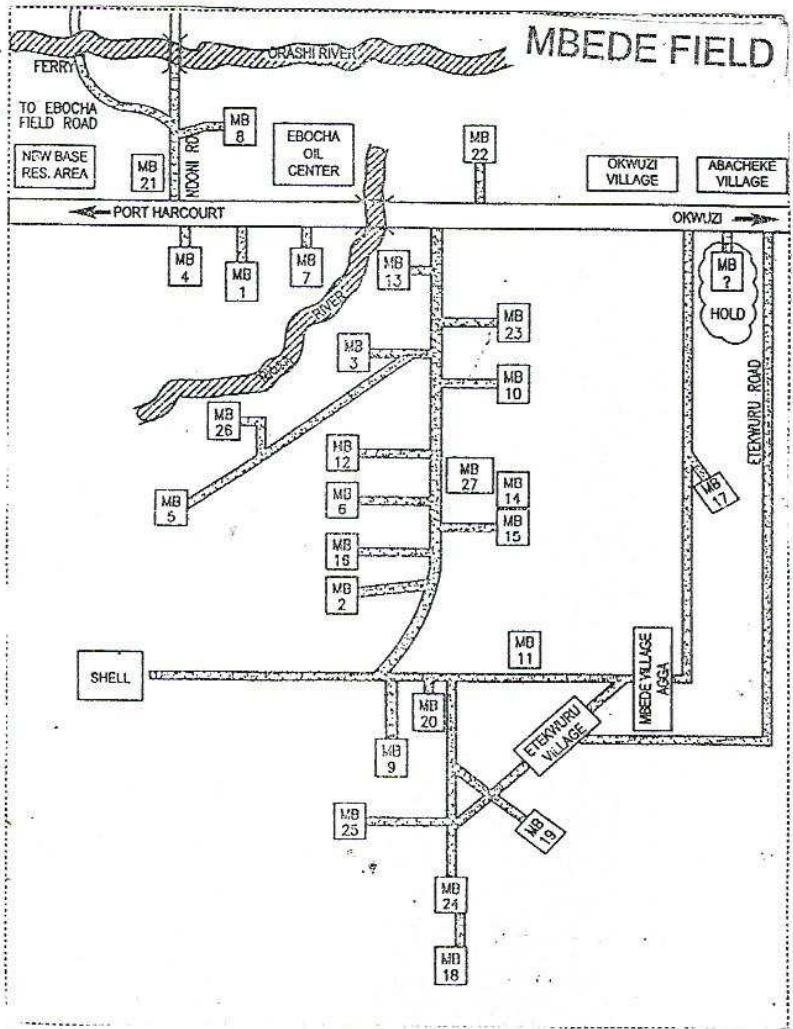


MGBENWA EZE
(General Secretary EYA)



THEOPHILUS ACHOKWU
(President EYA)





Cc:

GMD
NAOC PH

The Commissioner Police,
Rivers State Command.

The S.S.S. Boss,
Rivers State Command.

Area Commander,
N.P.F. Ahoada.

Senator Wilson Ake,
Rivers West.

The Speaker,
House of Assembly
Rivers, State.PH

Hon. Lucky Odili,
RHA, Rivers, State.

The Executive Chairman,
Onelga, Rivers State.

The J.T. F Commander,
Onelga, Rivers State.

The S.S. Boss,
Omoku..

The Commander,
Mopol 48, Okwuzi.

The D.P.O,
Okwuzi-Division.

The Unit Commander,
Mopol, NAOC OB/OB Gas Plant.

The Army Commander,
NAOC, OB/OB Gas Plant.